FLEXIBLE STAFFING SOLUTIONS
Balancing Workforce and Workload
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Efficient organisations only employ enough permanent staff to meet their standard operational requirements. They can then balance their workforce to meet peak workload demands with temporary staff, saving on overall permanent headcount cost.

The benefits to an organisation using Drake Flexible Staffing Solutions include:

- Reduced full-time headcount costs to meet operational and seasonal requirements
- Maintaining productivity by having access to experienced and qualified staffing when skills shortages occur
- The right mix of permanent, temporary, full-time and part-time staff
- A guarantee that if you are not happy with the person provided within their first 4 hours of work they will be replaced free of charge
- 24/7 access during peak demand periods
- Our staff are always on hand to provide help and support whenever you need them

FEARURES OF DRAKE FLEXIBLE STAFFING

The need for flexible staffing can occur with little to no warning, and our staff are available on-call, with the technological support to help you to ramp up to meet your staffing requirements whenever you need it. To complete our user-friendly online staff ordering form [CLICK HERE].

Quality Assured Temporary Staff

Drake performs a rigorous process of quality checks for every new worker to ensure they have the qualifications, skills and entitlements to work in their nominated job function.

Drake are proud of the quality of our processes, which have been developed to high international standards. This ensures a uniform delivery of staff, no matter where our clients are located.

Candidates must undertake and pass a number of assessments to register with Drake, such as:

- Skills and Knowledge Assessments
- Verification of Experience
- Health and Safety Tests
Diverse Temporary Workforce

Drake has an extensive database and provides flexible staffing across all industries.

**Drake Overload**: Providing temporary office staff, including long and short-term secretarial, clerical and administrative staff.

**Drake Industrial**: Providing temporary staff with the trade and technical skills required in sectors such as manufacturing, distributions, engineering, warehousing and port side operations.

“I found the Drake staff to be extremely attentive, efficient and professional. They are extremely knowledgeable and approachable at all times, and I would have no hesitation in using the service again.”

- Sotheby’s International Realty

Personalised Selection and Placement

When a request for staff is made, Drake’s selection and placement service ensures the best person with the required skills and attributes is provided.

**Personalised Service**: Each client has a dedicated customer service consultant at Drake. Your consultant will work with you to place the person most suited to your needs, monitor their progress and seek post-assignment feedback from you.

**Extensive Search Capability**: Drake has developed an extensive database with resources across South Africa from which we can select the right candidate for your needs, in conjunction with other forms of advertising.

**A Commitment to the Fair Treatment of our Workers**: Drake believes in ensuring that all our workers are protected and fairly treated.

**Dedicated to Health and Safety Compliance**: Drake ensures all temporary staff are capable of working safely and effectively on our clients’ premises and have been trained in Health and Safety.

Drake International

Since 1951, Drake International has been helping companies select and retain the best talent. Drake’s suite of talent management solutions can be customised to improve the performance, productivity and profitability of your business.

Contact us to find out more.
flex@drake.co.za • 0860 22 23 24 • www.drakeintl.com
Drake International is a global innovator in the field of human resources, recruitment, performance improvement and consultative management. Founded in 1951, Drake is comprised of more than 70 offices, spanning 5 continents.

Over the years, Drake has helped thousands of organisations solve a wide range of issues in human resources, operations and performance. Drake’s operating philosophy is based on the principle that organisations achieve the highest level of performance when they are staffed with the right people, with the right skills, knowledge and behaviours, whilst using the best processes and HR-based technologies.